Human	Resources	2014-	15
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User ID: 29C0011

Institution: University of Missouri-Columbia (178396)

Overview

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### **Data Reporting Reminders**

<ul> <li>Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.</li> <li>Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.</li> <li>Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in</li> </ul>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

# Human Resources Screening Questions

Does your institution have any <u>part-time</u> staff?												
If you answer Yes to this question, you will be provided the screens to report part-time staff.												
	<b>⊘</b> Yes <b>⊘</b> No											
Does your institution have 15 or more <u>full-time</u> staff?												
	<b>⊘</b> Yes <b>↔</b> No											
Do	ALL of	the <u>instru</u>	ctionals	staff <b>at</b>	your i	institu	ıtion f	all into	any of the fol	lowing cat	egories?	
If y	ou ansv	ver <i>Yes</i>										
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	0	C	)									
	0											

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Institution: University of Missouri-Columbia (178396)

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Human Resources Screening Questions

Does your institution have a tenure system?				
If you answer $\emph{Yes}$ to this question, you will be provided the screens	to report som	e data by ten	ure status.	
	•	Yes	0	No
Does your institution have graduate assistants?				
If you answer $\it Yes$ to this question, you will be provided the screens	to report grad	luate assistar	nts.	
	•	Yes	0	No
Did your institution hire any full-time permanent staff who we between July 1 and October 31, 2014 either for the <i>first tim service</i> AND who were still on the payroll of the institution persons who have returned from sabbatical leave and full-time month contracts.)	ne (new to the on as of No	institution) vember 1,	or <i>after a brea</i> 2014 <b>? (Excl</b> u	ak in Ide
If you answer $\it Yes$ to this question, you will be provided the screens $\it H$ .	to report full-	time perman	nent new hires	in <i>Part</i>
	•	Yes	0	No

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

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# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

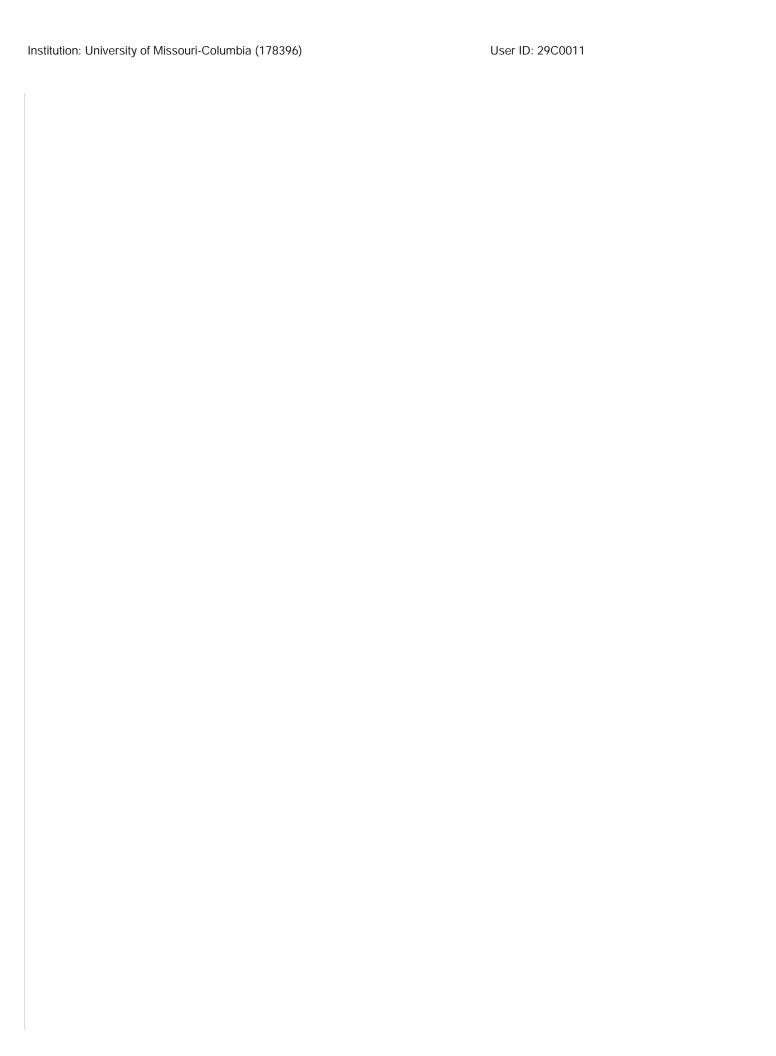
# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

### As of November 1, 2014

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

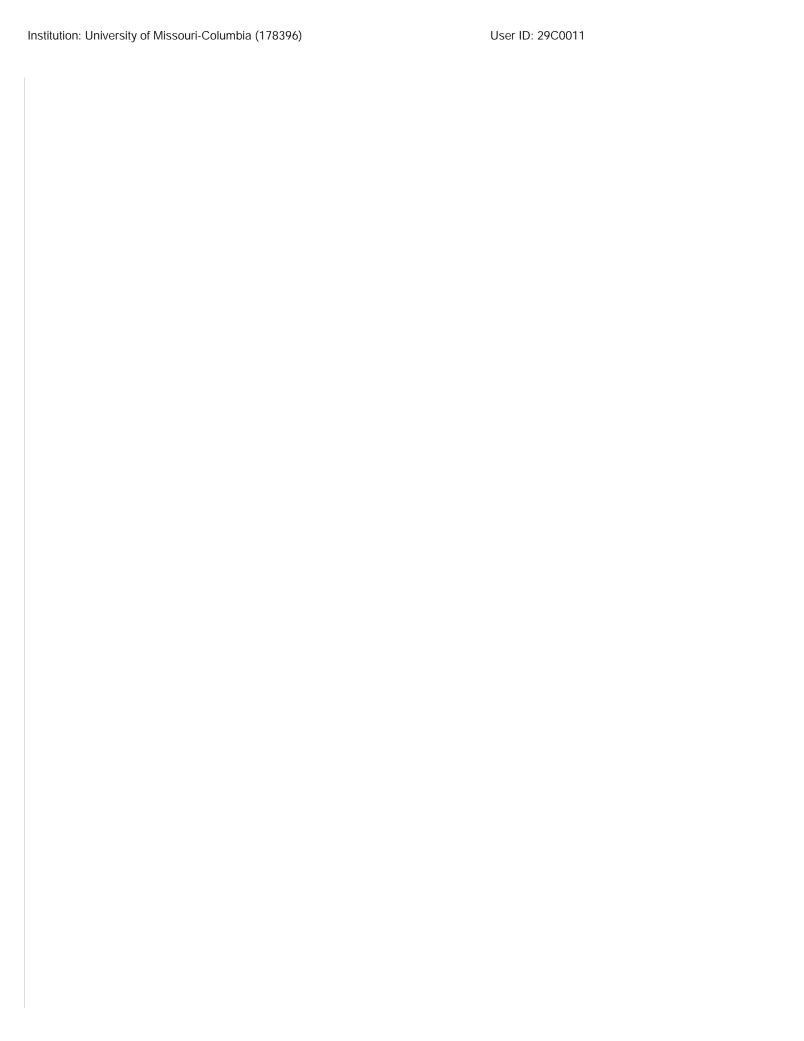
Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	19	0	0	0	20
Hispanic/Latino	0	2	7	0	0	0	9
American Indian or Alaska Native	0	00	1	0	0	0	1
Asian	1	1	15	0	0	0	17
Black or African American	0						
	ı				I		



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Total from prior year 780



Institution: University of Missouri-Columbia (17839 Part A3 - Full-time Instructional Staff -	User ID: 29C0011	

## Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men		
Race/ethnicity	Instructional Staff (carried forward Men	

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347

Total from prior year 12 50 53

	Non-instruction	 	gory

Race and ethnicity unknown	1	2	6	1	3
Total women	434	238	377	428	326
Total (men+women)	857	318	1,015	663	<b>1</b> 409
Total from prior year	934	415	1,000	754	2,101

Native Hawaiian or Other Pacific Islander						
White	127	17	1,269	15	11	3,884
Two or more races	2	0	13	0	0	25
Race and ethnicity unknown	3	0	10	1	0	31
Total women	232	17	1,448	22	11	4,659
Total (men+women)	<b>1</b> 541	27	1,663	387	113	<b>(</b> ) 8,670
Total from prior year	1,111	38	2,181	483	126	11,924

Institution: University of N Part B2 - Full-time I Status		nal Catego		: 29C0011 nure								
	Number of	Full-time Non-in	structional S	Staff								
As of November 1, 2014												
Non-medical school staff												

Institution: University of Missouri-Columbia (178396)  Part B2 - Full-time Non-instructional Staf	Jser ID: 29C0011	

Institution: University of Missouri-C Part C - Full-time Summary		chool staff	U	ser ID: 290	00011

 Institution: University of Missouri-Columbia (178396)

# Part C - Full-time Summary Medical school staff

### Summary of Full-time Medical School Staff

### As of November 1, 2014

· Data will not be generated on this screen until the relevant screens in the previous section have been completed.

### With Faculty status

User ID: 29C0011

Occupational actorony		On	Not on Tenure Track			Without	Total
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	TOtal
Primarily Instruction	104	35	0	341	0	0	480
Exclusively credit	104	35	0	341	0	0	480
Exclusively not-for-credit	0	0	0	0	0	0	(
Combined credit/not-for-credit	0	0	0	0	0	0	(
Instruction/research/public service staff	3	0	0	9	0	0	12
Research staff	30	4	0	44	0	0	78
Public Service staff	4	1	0	11	0	0	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	(
Librarians 25-4020	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	2	0	1	(
Management Occupations 11-0000	0	0	0	0	0	113	11:
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	66	66
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	17	0	101	118
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	57	57
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	276	270
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							(
Sales and Related Occupations 41-0000							(
Office and Administrative Support Occupations 43-0000							34
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000							(
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							(

https:u.**7**2 ₹ 2/13/2015

Total 1,568

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Institution: University of Missouri-Columbia (178396)  Part G - Salary outlays for instructional staff	User ID: 29C0011

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Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

## Part G - Salary outlays for non-instructional staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff

### Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	264	19,704,183
Public Service staff	108	7,461,693
<u>Library and Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	326	17,571,148
Management Occupations 11-0000	744	65,884,918
Business and Financial Operations Occupations 13-0000	252	12,552,061
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	897	43,544,336
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	606	32,697,025
Healthcare Practitioners and Technical Occupations 29-0000	133	5,073,843
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	541	16,329,210
Sales and Related Occupations 41-0000	27	734,161
Office and Administrative Support Occupations 43-0000	1,316	43,597,902
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	387	15,601,382
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	113	5,594,048

stitution: Unive art D - Part-	User ID: 29C0011		

nstitution: University of Missouri-Columbia (178396) Part D - Part-time Staff by Occupational Category				Us	User ID: 29C0011	
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Race and ethnicity unknown	0	1	1	0	1
Total women	31	32	93	57	93
Total (men+women)	67	40	150	96	139
Total from prior year					

Institution: University of Missouri-Columbia (178396)	User ID: 29C0011

Native Hawaiian or Other Pacific Islander						
White	110	2	211	29	0	1,115
Two or more races	0	0	1	0	0	4
Race and ethnicity unknown	3	0	3	2	0	16
Total women	146	3	260	38	0	1,313
Total (men+women)	<b>4</b> 387	6	<b>1</b> 378	<b>1</b> 90	5	<b>1</b> 2,404
Total from prior year	648	21	509	29	10	4,506

Institution: University of Missouri-Columbia (178396)  Part E - Part-time Staff by Medical School Status	User ID:	29C0011

Institution: University of Missouri-C Part F - Part-time Summary		school staff	U	ser ID: 290	C0011

Graduate Assistants	2,550
Teaching 25-1191	1,278
Research	1,221
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	51
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	4,553

Institution: University of Missouri-Co Part F - Part-time Summary	olumbia (1 <b>Medica</b>	178396) I school	staff	Us	er ID: 29C0	0011

Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	17	0	43	0	0	60
Total (men+women)	4	35	0	97	0	0	136

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Institution: University of Missouri-Columbia (178396)

## User ID: 29C0011

# Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- · Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	21	9	1	2
Hispanic/Latino	1	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	8	1	1	0
Black or African American	3	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	42	7	3	6
Two or more races	0	0	1	0
Race and ethnicity unknown	1	0	0	0
Total men	76	18	6	8

## Women

Wollich				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	6	1	0
Hispanic/Latino	4	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	0	0	1
Black or African American	6	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	39	6	3	17
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	60	12	4	20
Total (men+women)	136	30	10	28

	me Stall by C	Occupational C	Category	

Race and ethnicity unknown	0	0	1	0	0
Total women	20	12	28	21	26
Total (men+women)					

## User ID: 29C0011

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Number	OT	Newiv	Hirea	Full-time	STAIT	

(Hired full-time between July still on the payroll of the inst

1 and October 31, 2014 and itution as of November 1, 2014)

Report Hispanic/Latino individuals

of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only Include both medical school and non-medical school staff

include both medic	ai school and non-medi	cai scrioor stari				
Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	36
Hispanic/Latino	2	0	1	0	0	6
American Indian or Alaska Native	0	0	0	0	0	C
<u>Asian</u>	1	0	0	0	0	13
Black or African American	11	0	4	0	0	21
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	(
White	13					
			<u> </u>			

Native Hawaiian or Other Pacific Islander						
White	8	2	58	0	0	213
Two or more races	0	0	1	0	0	2
Race and ethnicity unknown	2	0	1	0	0	4
Total women	14	2	67	0	0	286
Total (men+women)	41	2	78	6	3	511

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Institution: University of Missouri-Columbia (178396)

Human Resources Survey Evaluation

Were any staff members difficult to categoriz

e? If so, please expla in in the box below.

Institution: University of Missouri-Columbia (17) Prepared by	78396)	User ID: 29C0011
		0

Institution: University of Missouri- Columbia (178396) User ID: 29C0011

Summary

## **Human Resources Component Summary**

IPEDS collects important informat ion regarding your institution. All data reported in IPEDS survey components become availa ble in the IPEDS Data Center an d appear as aggregated data in various Department of Educ ation reports. Additionally, some of the reported data appears specifically for your institution through the Coll ege Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, wh

Office and Administrati ve Support Occupation s SOC 43-0000			
Natural Resources, Construction , and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	387	90	417
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	113	5	115
, , ,	tal number of full-time t included in the above	•	

Screen: D - PT Staff, Occupation - 2 Screen: 602 94spptition 22Screen: 535.8cupation - 2

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