#### Human Resources 2013-14

New: Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Mocupations (21-0000 + 23-0000 + 27-0000)     Old: Community Service, Legal, Arts, and Media Occupations      New: Student and Academic Affairs and Other Education Services 25-3000 + 25-9000)     Old: Other Teaching and Instructional Support Occupations  One contract type category has been expanded:     New: Multi-year or continuing or at-will contract     Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:  To download the survey materials for this component: Survey Materials	
Occupations (21-0000 + 23-0000 + 27-0000)  Old: Community Service, Legal, Arts, and Media Occupations  New: Student and Academic Affairs and Other Education Services 25-3000 + 25-9000)  Old: Other Teaching and Instructional Support Occupations  One contract type category has been expanded:  New: Multi-year or continuing or at-will contract Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	
Old: Community Service, Legal, Arts, and Media Occupations      New: Student and Academic Affairs and Other Education Services 25-3000 + 25-9000)     Old: Other Teaching and Instructional Support Occupations  One contract type category has been expanded:     New: Multi-year or continuing or at-will contract     Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	/ledia
25-3000 + 25-9000)  Old: Other Teaching and Instructional Support Occupations  One contract type category has been expanded:  New: Multi-year or continuing or at-will contract Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	
25-3000 + 25-9000)  Old: Other Teaching and Instructional Support Occupations  One contract type category has been expanded:  New: Multi-year or continuing or at-will contract Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	-2000 +
One contract type category has been expanded:  • New: Multi-year or continuing or at-will contract  • Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	
<ul> <li>New: Multi-year or continuing or at-will contract</li> <li>Old: Multi-year contract</li> <li>See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.</li> <li>Resources:</li> </ul>	
Old: Multi-year contract  See the instructions for the NEW Key Reporting Concepts section basic reporting concepts that will in completing the Human Resources component.  Resources:	
in completing the Human Resources component.  Resources:	
	assist y
To download the survey materials for this component: Survey Materials	
The IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a> . (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.	
Data reporting reminders:	
Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.	
<ul> <li>Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.</li> </ul>	
To access your prior year data submission for this component: Reported Data	
If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.	
in you have questions about completing this survey, please contact the in EDS Help Desk at 1-077-225-2500.	

Human Resources Screening Questions

Does your institution have any part-time staff?									
If you answer Yes to this question, you will be provided the screens to report part-time staff.									
				6	Yes	-	No		
Does your institution have 15 or more full-time staff?									
				6	Yes	-	No		

User ID: 29C0011

Print Forms (data)

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Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 **Human Resources Screening Questions** Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. Yes No Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes No Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H. Yes No

Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With Faculty Status Tenured

User ID: 29C0011

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both non-medical and medical staff

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	1	1	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	21	14	0	0	0		

nstitution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff						User ID: 29	C001

Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With Faculty Status

User ID: 29C0011

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2013								
Report Hispanic/Latino i								
	ı							

Institution: University of Missouri-Kansas City (178402) Part A1 - Full-time Instructional Staff	User ID: 29C0011

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part A1 - Full-time Instructional Staff

Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2013

- Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino
- Report race for non-Hispanic /Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both non-medical and medical staff

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0
Women	
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	1
Two or more races	0
Race and ethnicity unknown	0
Total women	1
Total (men+women)	1
Total from prior year	

Institution: University of Missouri-Kansas City (178402)  User ID: 29C0011  Part A2 - Full-time Instructional Staff						
Tart A2 - Full-time instruction	iai Staii					

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part A3 - Full-time Instructional Staff - Totals

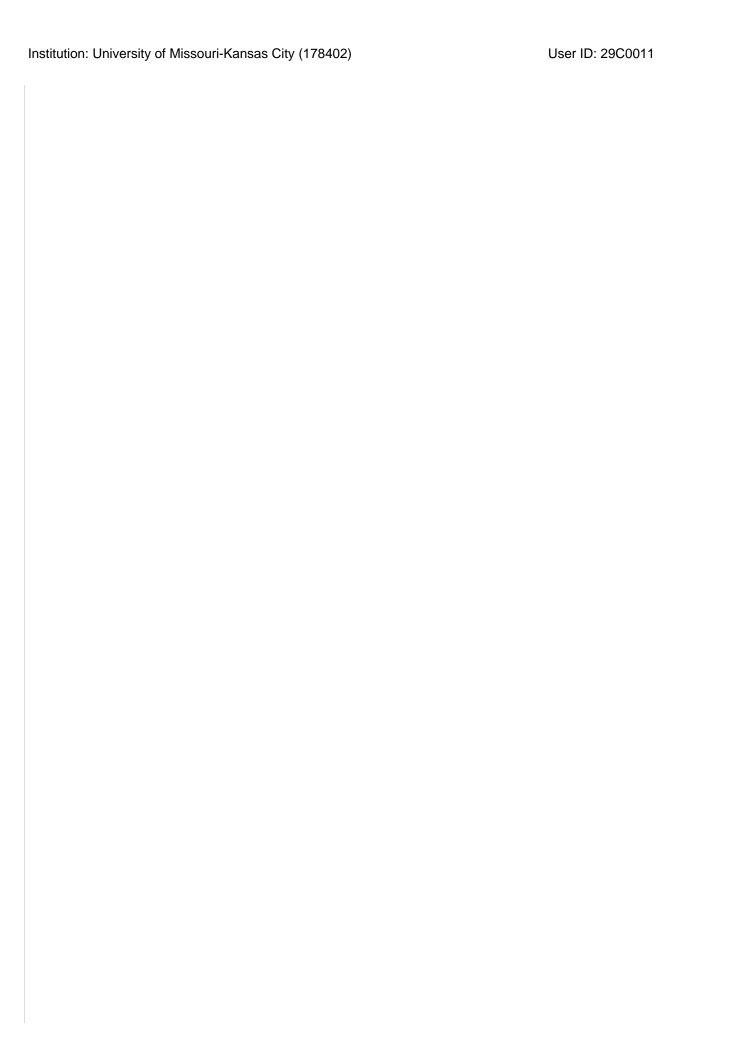
#### Total number of Full-time Instructional Staff

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	7	24
Hispanic/Latino	7	17	24
American Indian or Alaska Native	1	1	2
Asian	47	26	73
Black or African American	15	26	41
Native Hawaiian or Other Pacific Islander	0	0	0
White	312	250	562
Two or more races	2	2	4
Race and ethnicity unknown	9	2	11
Total	410	331	741

Part B1 - Full-time Non-instructional staff						

User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)



Part B1 - Full-time Non-instructional staff

### Number of Full-time Non-instructional Staff by Occupational Category

User ID: 29C0011

<ul> <li>Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic /Latino individuals only</li> <li>Include both non-medical and medical staff</li> </ul>									
Gender and race/ethnicity									

Race and ethnicity unknown	3	0	2	2	5
Total women	168	57	92	125	158
Total (men+women)	280	77	199	196	400
Total from prior year	290	76	195	185	399

Part B1 - Full-time Non-instructional staff

## Number of Full-time Non-instructional Staff by Occupational Category

User ID: 29C0011

As of November 1, 2013

• Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino

<ul> <li>Report race for non-Hispanic /Latino individuals only</li> <li>Include both non-medical and medical staff</li> </ul>										
Gender and race/ethnicity			Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full -time staff)				
Men										
Nonresident alien	0	0	0							

Two or more races	1	0	8	0	0	22
Race and ethnicity unknown	1	0	6	1	0	23
Total women	92	0	312	1	1	1,447
Total (men+women)	183	0	349	70	12	2,673
Total from prior year	183		360	72	8	2,660

Librarians 25-4020	0	0	0	1	0	0	1
Library Technicians 25-4030	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	1	0	8	9
Management Occupations 11-0000	1	0	0	0	0	12	13
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	11	0	6	17
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	23	23
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	379	0	0	379
Total	1	0	0	400	0	51	452
Total from prior year	2	0		402	0	45	449

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011

Part B2 - Full-time non-instructional staff

#### Number of Full-time Non-instructional Staff

Occupational category	Total (carried forward from Part B1)	Non-Medical staff	Medical staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	183	183	0
Sales and Related Occupations 41-0000	0	0	0
Office and Administrative Support Occupations			

Institution: University of Missouri-K Part C - Full-time summary non-mo	User ID: 29	C0011		

Institution: University of Missouri-Ka	User ID: 2	29C0011		

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Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Total	531

Institution: University of Missouri-Kansas City (178402)  Part G - Salary Worksheet  User ID: 29C00							9C0011	

Institution: University of Miss		User ID: 29C0011
Part G - Salary outlays	for non-instructional staff	

Institution: University of Misso Part D - Part-time staff	Use	er ID: 29C0011	

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part D - Part-time staff Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only • Include both non-medical and medical staff Archivists, Curators, and Museum Gender and race/ethnicity <u>Technicians</u>

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part D - Part-time staff Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only • Include both non-medical and medical staff Computer, Business and Management Occupations <u>Financial</u> Gender and Operations race/ethnicity 11-0000 Occupations 13-0000

Total women	6	8	31	15	9
Total (men+women)	11	11	45	24	9
Total from prior year	11	15	52	24	15

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part D - Part-time staff Number of Part-time Staff As of November 1, 2013 • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only • Include both non-medical and medical staff Service Occupations 31-0000 + Sales and Related Gender and 33-0000 + race/ethnicity 35-0000 + 37-0000 + 39-0000

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Race and ethnicity unknown	1	0	0	0	0	6
Total women	29	3	44	0	0	413
Total (men+women)	39	7	61	0	1	731
Total from prior year	32	6	65			765

tution: University of Missouri-Kansas City (178402)  D - Graduate assistants			User ID: 29C0011				
2.3.4							

Institution: University of Missouri-Kansas City (178402)

Part E - Part-time staff

# Number of Part-time Staff

User ID: 29C0011

		As of Nover	mber 1, 2013				
		V	Vith <u>Faculty stat</u>	us			
		•		<u>n Tenure Tr</u>	ack	\	
Medical school status and occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Without Faculty status	Tota
Non-Medical							
Primarily Instruction	5	0	0	12	414	6	437
Exclusively credit	5	0	0	12	414	6	437
2							
,							

Primarily Instruction	1	0	0	2	13	0	16
Exclusively credit	1	0	0	2	13	0	16
Exclusively not-for-credit	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and							

Institution: University of Missouri-Kansas City (178402)	User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Part F - Part-time summary non-medical

# Summary of Part-time Staff

User ID: 29C0011

# As of November 1, 2013

	With Faculty status						
		0	Not on	Without			
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	5	0	0	12	414	6	437
Exclusively credit	5	0	0	12	414	6	437
Exclusively not-for-credit	0	0	0	0	0	0	C
Combined credit/not-for-credit	0	0	0	0	0	0	C
Instruction/research/public service staff	1	0	0	1	10	0	12
Research staff	0	1	0	0	4	0	5
Public Service staff	0	0	0	1	2	0	3

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0	
Prodte 45-0000 + 457pa6 -5(0)64 + 49-0007-1.116.6093	3 1.1515.8(.695) 39(05) 39(0) 39(wb93.353-05) 39(05) 49.ioc 0 1 (te)-523	Tc.0045	5 Tw[45)-6.1(-00)16.1(00 +)-

Institution: University of Missouri-Kansas City (178402)  Part F - Part-time summary medical					er ID: 29C(	0011	

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	C
Graduate Assistants	4
Teaching 25-1191	(
Research	4
Management Occupations 11-0000	(
Business and Financial Operations Occupations 13-0000	(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	(
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	(
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and	

on: University of Missouri-Kansas City (178402) User ID: 29C0011 New Hires - Full-time instructional staff mber of Newly Hred Full-time Permanent Instructional Staff1and

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Total women	2	7	0	16	0	0	25
Total (men+women)	4	21	0	30	0	0	55

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part H - New Hires - Full-time staff

Institution: University of Missouri-Kansas City (178402) User ID: 29C0011 Part H - New Hires - Full-tim e non-instructional staff Number of Newly Hired Full-time Non-instructional Staff (Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013) • Report Hispanic/Latino i ndividuals of any race as Hispanic/Latino • Report race for non-Hispanic /Latino individuals only · Include both non-medical and medical staff Community, Social Computer, Business and Engineering, and Management Science <u>Financial</u> Gender and Occupations **Occupations Operations** race/ethnicity 11-0000 Occupations 15-0000 + 13-0000 17-0000 + 19-0000

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Race and ethnicity unknown	0	0	0	0	1
Total women	9	1	8	10	41
Total (men+women)	16	2	12	16	112

### User ID: 29C0011

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

r non-Hispanic /La	tino individuals or				
<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 +	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full -time new hires)
0	0				
ı	Service Occupations 31-0000 + 35-0000 + 37-0000 + 39-0000	r non-Hispanic /Latino individuals or on-medical and medical staff    Service   Occupations   31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	r non-Hispanic /Latino individuals only on-medical and medical staff    Service   Occupations   31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000   39-0000   Occupations   Administrative   Occupations   Occupations	r non-Hispanic /Latino individuals only on-medical and medical staff    Service	Service Occupations 31-0000 + 35-0000 + 37-0000 + 39-0000  Service Occupations 31-0000 + 37-0000 + 39-0000  Sales and Related Occupations 41-0000  Occupations 43-0000  Office and Administrative Support Occupations 45-0000 + 47-0000 + 47-0000 + 53-0000  Occupations 43-0000  Office and Administrative Support Occupations 45-0000 + 47-0000 + 47-0000 + 53-0000

White	3	0	11	0	0	84
Two or more races	0	0	1	0	0	3
Race and ethnicity unknown	0	0	0	0	0	1
Total women	5	0	14	0	0	127
Total (men+women)	8	0	18	0	0	255

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Institution: University of Missouri-Kansas (	User ID: 29C0011	
Human Resources Survey Evaluation		
Were any staff members difficult to categoriz	e? If so, please explain in the box below.	

Print Forms (data)

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reported	FTE staff		
	Number of full-time staff	Number of part-time staff		
tal number of staff	2,673	731	2,91	
Instructional Staff	741	465	80	
Primary Instruction	711	453	86	
Exclusively credit	711	453	86	
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	0	0		
Instruction/research/public service	30	12	;	
Research Staff	31	5	;	
Public Service Staff	1	3		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	134	50	1!	
Librarians, Curators, and Archivists SOC 25-4000	70	4		
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0		
Librarians SOC 25-4020	37	1	;	
Library Technicians SOC 25-4030	28	3		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	64	46	-	
Management Occupations SOC 11-0000	280	11	28	
Business and Financial Operations Occupations SOC 13-0000	77	11	8	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	199	45	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	196	24	20	

Healthcare Practitioners and Technical Occupations SOC 29-0000	400	9	403
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	183	39	196
Sales and Related Occupations SOC 41-0000	0	7	2
Office and Administrative Support Occupations SOC 43-0000	349	61	369
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	70	0	70
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	12	1	12

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Print Forms (data)

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User ID: 29C0011

Institution: University of Missouri-Kansas City (178402)

Edit Report

### **Human Resources**

University of Missouri-Kansas City (178402)

Source	Description	Severity	Resolved	Options					
Screen: F1	non-instructional by Tenure status and Occupation - 1								
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason: There are no non-instructional faculty with Less-than-annual contract to report this year.									
Screen: P7	Γ staff by Occupation and R/E/G - 2								
Upload File	This number is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	n: Several individuals had SOC change from 25-3090 to 25-1190.								
Upload File	This number is outside the expected range of between 71 and 145 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason:	Several individuals had SOC change from 25-3090 to 25-1190.								