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Human Resources 2010-11

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the

Human Resources Screening Questions

Yes



Yes



No

NOT

Yes

Salaries

NOT

Human Resources Screening Questions

Part A - Employees by Assigned Position - Full-time staff

Primary function/
occupational activity
(mutually exclusive categories)

Tenured

Without
faculty Total
status

Part B - Employees by Assigned Position - Part-time staff

Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total	<u>Graduate assistants</u>
<u>Primarily instruction</u>			77		77	277
<u>Instruction/research/public service</u>					0	33
Primarily instruction + Instruction/research/public service	0	0	77	0	77	310
<u>Primarily research</u>			30		30	310
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	107	0	107	620
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				24	24	
<u>Technical and paraprofessionals</u>				16	16	
<u>Clerical and secretarial</u>				18	18	
<u>Skilled crafts</u>				2	2	
<u>Service/Maintenance</u>				63	63	
	0	0	107	126	233	620
Total from prior year						

Part C - Employees by Assigned Position - Total number of staff

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction							

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Professors	<input type="text"/>	<input type="text" value="93"/>	<input type="text" value="11"/>	104
Associate professors	<input type="text" value="1"/>	<input type="text"/>		

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

Gender and academic rank	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Professors	92		1		

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

Gender and academic rank

Without
faculty
status

Total from Part D

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>				
Retirement plans (other than Social Security) - Vested after 5-years	31	164,451	5,305	
Medical/dental plans	30	193,882	6,463	
Group life insurance	31	2,189	71	
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection	31	7,290	235	
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	31	181,405	5,852	
Unemployment compensation taxes				

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>				

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	0	1	6	0	1	16	24
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	2	1	0	0	1	4
<u>Black or African American</u>	0	0	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	6	5	2	12	8	34
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity</u>							

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Gender and race/ethnicity

Total

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	45	11	56
<u>Hispanic/Latino</u>	6	2	8
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	54	7	61
<u>Black or African American</u>	3	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	181	55	236
Two or more races	3	0	3
<u>Race and ethnicity unknown</u>	0	0	0
	292	76	368

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<u>Nonresident alien</u>	0	0	0	0	1	0	0	1
<u>Hispanic/Latino</u>	0	0	0	0	0	1	0	1

As of November 1,2010Report Hispanic/Latino individuals of any race as Hispanic/Latino

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
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Nonresident alien

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<u>Nonresident alien</u>	1	1	1	1	0	0	4
<u>Hispanic/Latino</u>	1	1	0	0	0	0	2
<u>American Indian or Alaska Native</u>	0	1	0	0	1	2	4
<u>Asian</u>	4	0	0	0	0	1	5
<u>Black or African American</u>	6	4	0	2	2	4	18
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	57	73	49	6	59	55	299
<u>Two or more races</u>	0	1	0	0	2	0	3
<u>Race and ethnicity unknown</u>	0	1	0	0	0	0	1
	69	82	50	9	64	62	336
<u>Nonresident alien</u>	0	0	1	0	0	0	1
<u>Hispanic/Latino</u>	2	0	2	3	0	0	7
<u>American Indian or Alaska Native</u>	1	0	0	2	0	3	6
<u>Asian</u>	0	8	0	3	0	0	11
<u>Black or African American</u>	2	3	0	4	0	1	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	52	79	20	224	0	33	408
<u>Two or more races</u>	1	0	0	0	0	0	1
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
	58	90	23	236	0	37	444
							780
Total from EAP	127	172	73	245	64	99	780

Part J - Fall Staff - Part-time non-professional staff

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="36"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
	8	5	2	36
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>		

Part J - Fall Staff - Graduate assistants and part-time grand total

Part K - Fall Staff - Total number of staff

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -
Faculty status**

Part L - Fall Staff - New hires - Full-time staff by position

Gender and
race/ethnicity

Executive/
administrative/
managerial

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Part L - Fall Staff - New hires - Totals

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	8	3	11
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	3	1	4
<u>Black or African American</u>	1	1	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	12	25	37
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
	25	31	56

All Ranks	298	\$25,282,600	31	\$2,653,535	329	\$83,446
Professor	104	\$11,488,110	14	\$1,783,838	118	\$109,726
Associate professor	93	\$7,366,253	2	\$146,094	95	\$78,798
Assistant professor	77	\$5,426,091	4	\$202,280	81	\$69,032
Instructor	5	\$271,668	2	\$113,397	7	\$52,064
Lecturer	18	\$692,136	2	\$66,648	20	\$37,333
No academic rank	1	\$38,345	7	\$341,278	8	\$39,697

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

		45,600 based on the prior year value. Please fix or explain.		
Reason:	This is a different person from a different department than what was reported last year.			

Global Edits

8		Perform Edits	The average expenditure for one of the benefits in 9/10-month contracts, 178, is not within the expected range of between 49 and 91. Please fix or explain.	Explanation	Yes
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Reason: This is a result of an increase to the state unemployment insurance rate.

Global Edits

9		Perform Edits	The average expenditure for one of the benefits in 11/12-month contracts, 180, is not within the expected range of between 54 and 100. Please fix or explain.	Explanation	Yes
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Reason: This is a result of an increase to the state unemployment insurance rate.

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