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Human Resources 2010-11

Institution: University of Missouri-St Louis (178420)

User ID: 29C0011

Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the

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Human Resources Screening Questions

Yes

Yes

No

NOT

Yes

Salaries

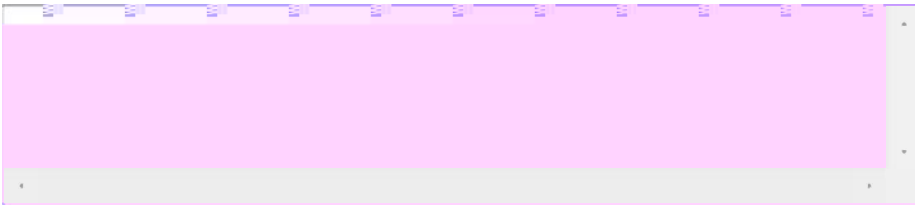
Salaries

NOT

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Do you wish to complete the _____ this year?
 If you answer **No**, screens to report _____ data will not be displayed.
 If you answer **Yes**, screens to report _____ data will be displayed and you must complete ALL applicable screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

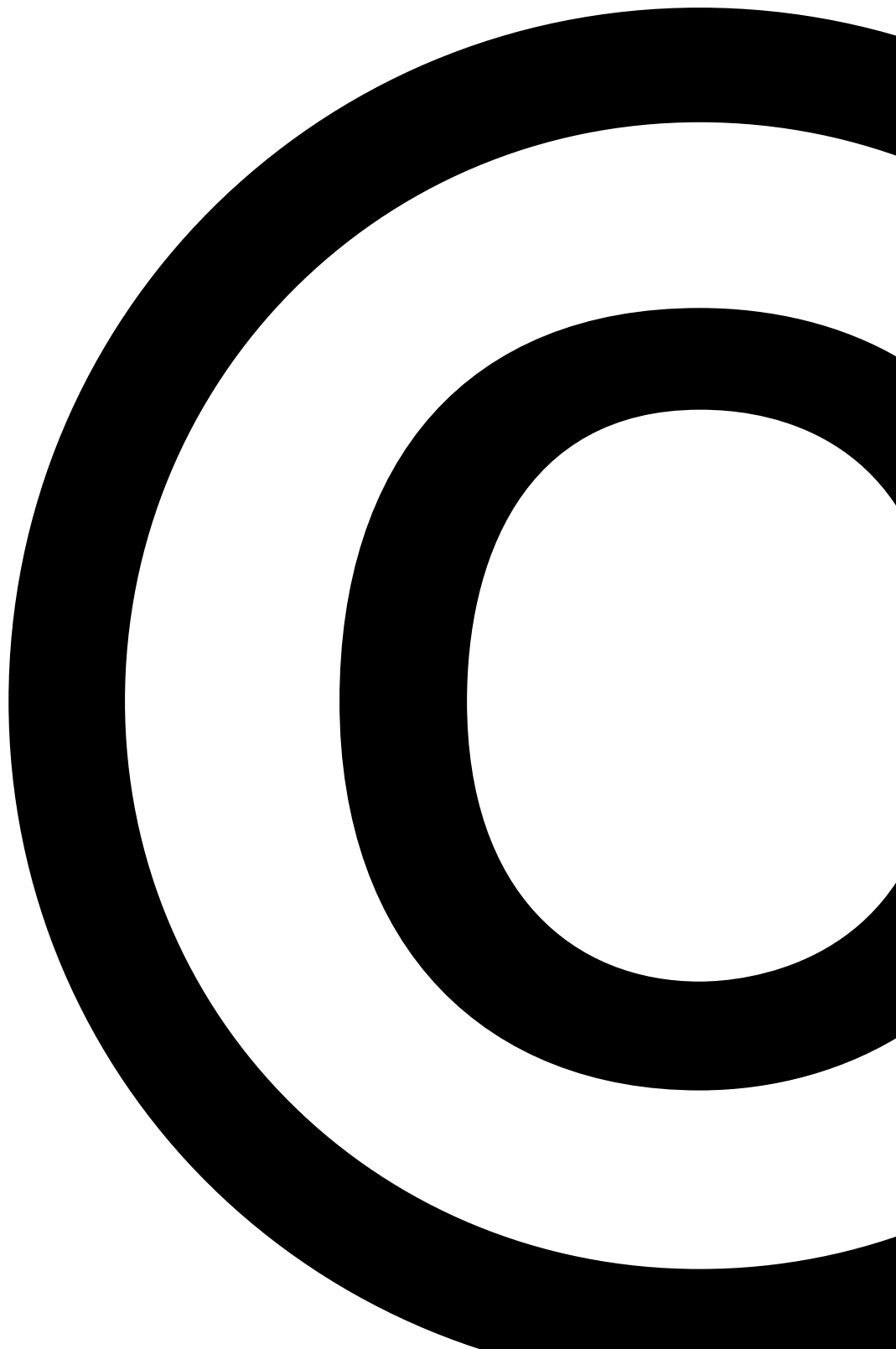


Human Resources Screening Questions

first time after a break in service

Yes
full-time permanent new hires

Fall Staff section (long version)



Part A - Employees by Assigned Position - Full-time staff

| Primary function/ occupational activity (mutually exclusive categories) | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Total |
|--|----------------|----------------------------|--|------------------------------|-------|
| <u>Primarily instruction</u> | 228 | 78 | 169 | | 475 |
| <u>Instruction/research/public service</u> | 2 | | 18 | | 20 |
| Primarily instruction + Instruction/research/public service | 230 | 78 | 187 | 0 | 495 |
| <u>Primarily research</u> | 5 | 1 | 27 | | 33 |
| <u>Primarily public service</u> | 1 | | 23 | | 24 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 236 | 79 | 237 | 0 | 552 |
| <u>Executive/administrative/managerial</u> | 16 | | | 154 | 170 |
| <u>Other professionals (support/service)</u> | | | | 340 | 340 |
| Technical and parapr278.0 | | | | | |

Part C - Employees by Assigned Position - Total number of staff

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

| Gender and academic rank | Less-than-9-month | 9/10-month | 11/12-month | Total |
|---------------------------|--------------------------------|---------------------------------|---------------------------------|-------|
| Professors | <input type="text"/> | <input type="text" value="66"/> | <input type="text" value="24"/> | 90 |
| Associate professors | <input type="text"/> | <input type="text" value="68"/> | <input type="text" value="17"/> | 85 |
| Assistant professors | <input type="text"/> | <input type="text" value="43"/> | <input type="text" value="4"/> | 47 |
| Instructors | <input type="text"/> | <input type="text" value="1"/> | <input type="text"/> | 1 |
| Lecturers | <input type="text"/> | <input type="text" value="4"/> | <input type="text"/> | 4 |
| No academic rank | <input type="text" value="2"/> | <input type="text"/> | <input type="text" value="15"/> | 17 |
| | 2 | 182 | 60 | 244 |
| Total men from prior year | | | | |
| Professors | <input type="text"/> | <input type="text" value="27"/> | <input type="text" value="11"/> | 38 |
| Associate professors | <input type="text"/> | <input type="text" value="75"/> | <input type="text" value="12"/> | 87 |
| Assistant professors | <input type="text"/> | <input type="text"/> | <input type="text"/> | |

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ | Without faculty status | Total from Part D (Headcount screen) |
|--------------------------|----------------|------------------------|-------------------------|------------------------------|---|
|--------------------------|----------------|------------------------|-------------------------|------------------------------|---|

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

| Gender and academic rank | <u>Tenured</u> | <u>On tenure track</u> | Not on tenure track/ no tenure system | Without faculty status | Total from Part D (Headcount screen) |
|--------------------------|----------------|------------------------|---|------------------------------|---|
| Professors | 18 | | 6 | | 24 |
| Associate Professors | 14 | | 3 | | 17 |
| Assistant Professors | | 1 | 3 | | 4 |
| Instructors | | | | | |
| Lecturers | | | | | |
| No academic rank | 1 | | 14 | | 15 |
| | 33 | 1 | 26 | 0 | 60 |
| Professors | 6 | 1 | 4 | | 11 |
| Associate Professors | 4 | 1 | 7 | | 12 |
| Assistant Professors | | 1 | 13 | | 14 |
| Instructors | | | | | |
| Lecturers | | | 4 | | 4 |
| No academic rank | 2 | | 11 | | 13 |
| | 12 | 3 | 39 | 0 | 54 |
| | 45 | 4 | 65 | 0 | |

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

| Gender and academic rank | Total from Part D (Headcount screen) | Salary outlays | Average salary | Prior year Average salary |
|--------------------------|---|----------------|----------------|------------------------------|
| Professors | 24 | 3,086,215 | 128,592 | |
| Associate professors | 17 | 1,729,100 | 101,712 | |

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

| Fringe benefits | Number covered | Expenditures | Average expenditures | Prior year Average expenditures |
|--|----------------|--------------|----------------------|---------------------------------|
| <u>Retirement plans (other than Social Security) - Vested within 5-years</u> | | | | |
| Retirement plans (other than Social Security) - Vested after 5-years | 113 | 632,676 | 5,599 | |
| Medical/dental plans | 100 | 629,645 | 6,296 | |
| Group life insurance | 113 | 8,523 | 75 | |
| <u>Other insurance benefits (cafeteria plan, etc.)</u> | | | | |
| Guaranteed disability income protection | 113 | 29,065 | 257 | |
| Tuition plan (dependents only) | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Housing plan | | | | |
| Unrestricted | | | | |
| <u>Restricted</u> | | | | |
| Social Security taxes | 114 | 717,181 | 6,291 | |
| Unemployment compensation taxes | 114 | 21,347 | 187 | |

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|---------------------------|--------------------------------|--------------------------------|----------------------|----------------------|-----------|------------------|-------|
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text"/> | <input type="text"/> | | | |

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|---------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|---------------------------|------------|----------------------|----------------------|-------------|-----------|------------------|-------|

Nonresident alien



Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|--|------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 | 0 | 11 | 11 |
| <u>Hispanic/Latino</u> | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 1 | 0 | 2 | 0 | 0 | 0 | 3 |
| <u>Black or African American</u> | 1 | 0 | 1 | 0 | 0 | 1 | 3 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 16 | 16 | 17 | 1 | 4 | 20 | 74 |
| <u>Two or more races</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity</u> | | | | | | | |

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

| Gender and race/ethnicity | Total |
|--|-------|
| <u>Nonresident alien</u> | 0 |
| <u>Hispanic/Latino</u> | 0 |
| <u>American Indian or Alaska Native</u> | 0 |
| <u>Asian</u> | 0 |
| <u>Black or African American</u> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 |
| <u>White</u> | 0 |
| Two or more races | 0 |
| <u>Race and ethnicity unknown</u> | 0 |
| | 0 |
| <u>Nonresident alien</u> | 0 |
| <u>Hispanic/Latino</u> | 0 |
| <u>American Indian or Alaska Native</u> | 0 |
| <u>Asian</u> | 0 |
| <u>Black or African American</u> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 |
| <u>White</u> | 0 |
| Two or more races | 0 |
| <u>Race and ethnicity unknown</u> | 0 |
| | 0 |
| | 0 |
| Total from EAP | 0 |

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

| | Total men | Total women | Total (men+women) |
|--------------------------|-----------|-------------|-------------------|
| <u>Nonresident alien</u> | | | |

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

| Gender and race/ethnicity | Below \$30,000 | 30,000-39,999 | 40,000-49,999 | 50,000-64,999 | 65,000-79,999 | 80,000-99,999 | 100,000 and above | Total |
|--|----------------|---------------|---------------|---------------|---------------|---------------|-------------------|-------|
| <u>Nonresident alien</u> | 0 | 0 | 1 | 0 | 0 | 0 | | 1 |
| <u>Hispanic/Latino</u> | 0 | 2 | 1 | 0 | 0 | 0 | | 3 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| <u>Asian</u> | 0 | 1 | 1 | 1 | 0 | 0 | | 3 |
| <u>Black or African American</u> | 0 | 8 | 6 | 1 | 1 | 0 | | 16 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 1 | 0 | 0 | | 1 |
| <u>White</u> | 4 | 31 | 27 | 25 | 12 | 4 | | 103 |
| <u>Two or more races</u> | 0 | 0 | 1 | 0 | 0 | 0 | | 1 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 1 | 1 | 0 | 0 | | 2 |

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

| Gender and race/ethnicity | Below \$20,000 | 20,000-29,999 | 30,000-39,999 | 40,000-49,999 | 50,000 and above | Total |
|----------------------------------|----------------|---------------|---------------|---------------|------------------|-------|
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Hispanic or Latino</u> | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | | | | | | |

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

| Gender and race/ethnicity | Below \$20,000 | 20,000- 29,999 | 30,000- 39,999 | 40,000- 49,999 | 50,000 and above | Total |
|---------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------|
|---------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------|

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

| Gender and race/ethnicity | Executive/ administrative/ managerial | Other professionals (support/service) | Technical and paraprofessionals | Clerical and secretarial | Skilled crafts | Service/ Maintenance | Total |
|---|---------------------------------------|---------------------------------------|---------------------------------|--------------------------|----------------|----------------------|-------|
| <u>Nonresident alien</u> | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| <u>Hispanic/Latino</u> | 1 | 3 | 0 | 0 | 1 | 2 | 7 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 1 | 0 | 1 | | |

Part J - Fall Staff - Part-time professional staff

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Part J - Fall Staff - Part-time non-professional staff

| Gender and race/ethnicity | <u>Technical and paraprofessionals</u> | <u>Clerical and secretarial</u> | <u>Skilled crafts</u> | <u>Service/ Maintenance</u> |
|--|--|-------------------------------------|-----------------------|---------------------------------|
| <u>Nonresident alien</u> | 1 | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 0 | 0 | 0 | 1 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 1 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 |
| <u>Black or African American</u> | 3 | 2 | 0 | 13 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 |
| <u>White</u> | 11 | 1 | 13 | 36 |
| Two or more races | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 |
| | 15 | 3 | 14 | 50 |
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 0 | 1 | 0 | 0 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 1 | 0 | 1 |
| <u>Black or African American</u> | 3 | 9 | 0 | 8 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 |
| <u>White</u> | 13 | 29 | 6 | 31 |
| Two or more races | 1 | 0 | 0 | 1 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 |
| | 17 | 40 | 6 | 41 |
| | 32 | 43 | 20 | 91 |
| Total from EAP | 32 | 43 | 20 | 91 |

Part J - Fall Staff - Graduate assistants and part-time grand total

| Gender and race/ethnicity | Total (includes Part-time Professionals and Part-time Non- professionals) | <u>Graduate assistants</u> | Part-time grand total (includes graduate assistants) |
|---|---|--------------------------------|--|
| <u>Nonresident alien</u> | 4 | 34 | 38 |
| <u>Hispanic/Latino</u> | 4 | 1 | 5 |
| <u>American Indian or Alaska Native</u> | | | |

Part K - Fall Staff - Total number of staff

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff -
Faculty status**

Part L - Fall Staff - New hires - Full-time staff by position

Part L - Fall Staff - New hires - Totals

| | Total men | Total women | Total (men+women) |
|--|-----------|-------------|-------------------|
| <u>Nonresident alien</u> | 2 | 1 | 3 |
| <u>Hispanic/Latino</u> | 1 | 2 | 3 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 |
| <u>Black or African American</u> | 1 | 7 | 8 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 |
| <u>White</u> | 20 | 38 | 58 |
| Two or more races | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 |

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Human Resources Survey Evaluation



Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for aITJTT1 1 -8(8acew y).13()f(or)h8(Nav)7(le)6()q1(p)-es(tuti)-6(rts)--6(ab)ou-7(t)-th o

| | | | | | | |
|---------------------|-----|--------------|-----|--------------|-----|----------|
| All Ranks | 379 | \$26,057,110 | 114 | \$10,165,080 | 493 | \$69,724 |
| Professor | 93 | \$8,517,207 | 35 | \$4,306,927 | 128 | \$94,071 |
| Associate professor | 143 | \$9,567,774 | 29 | \$2,720,803 | 172 | \$68,569 |
| Assistant professor | 118 | \$6,899,864 | 18 | \$1,330,728 | 136 | \$58,740 |
| Instructor | 1 | \$65,964 | | | 1 | \$65,964 |
| Lecturer | 23 | \$969,911 | 4 | \$218,334 | 27 | \$42,539 |
| No academic rank | 1 | \$36,390 | 28 | \$1,588,284 | 29 | \$46,066 |

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report