

Institution: University of Missouri-K



Number of Full-time Instructional Staff  
 With Faculty Status  
Tenured

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity           | <u>Academic Rank</u> |                      |                      |             |           | No academic rank | Total |
|--------------------------|----------------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|                          | Professors           | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <u>Nonresident alien</u> | 0                    | 0                    | 0                    | 0           | 0         | 0                |       |

|  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
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Institution: University of Missouri-Barnstast Cty o(1s784s02)





|                                           |                                |                                |                                |                                |                                |                                |   |
|-------------------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women                               | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
|                                           |                                |                                |                                |                                |                                |                                |   |
| Total (men+women)                         | 0                              | 0                              | 0                              | 0                              | 0                              | 0                              | 0 |
| Total from prior year                     |                                |                                |                                |                                |                                |                                |   |



Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Contract

Academic Rank and Tenure Status - Annual

Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity                                   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|--------------------------------------------------|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|                                                  | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| <u>Nonresident alien</u>                         | 0             | 0                    | 5                    | 0           | 0         | 0                | 5     |
| <u>Hispanic/Latino</u>                           | 0             | 1                    | 3                    | 0           | 1         | 0                | 5     |
| <u>American Indian or Alaska Native</u>          | 0             | 0                    | 0                    | 0           | 0         | 0                | 0     |
| <u>Asian</u>                                     | 2             | 1                    | 0                    | 1           | 0         | 0                | 4     |
| <u>Black or African American</u>                 | 0             | 1                    | 0                    | 1           | 0         | 0                | 2     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0             | 1                    | 0                    | 0           | 0         | 0                | 1     |
| <u>White</u>                                     | 10            | 35                   | 34                   | 4           | 5         | 7                | 95    |
| Two or more races                                | 0             | 0                    | 0                    | 0           | 0         | 0                | 0     |
| <u>Race and ethnicity unknown</u>                | 0             | 0                    | 1                    | 1           | 1         | 1                | 4     |
| <b>Total men</b>                                 | 12            | 39                   | 43                   | 7           | 7         | 8                | 116   |

Women

| Race/ethnicity                   | Academic Rank |                      |                      |             |           | No academic rank | Total |
|----------------------------------|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
|                                  | Professors    | Associate professors | Assistant professors | Instructors | Lecturers |                  |       |
| Nonresident alien                | 0             | 0                    | 6                    | 0           | 0         | 0                | 6     |
| Hispanic/Latino                  | 0             | 4                    | 7                    | 0           | 2         | 0                | 13    |
| American Indian or Alaska Native | 0             | 0                    | 0                    | 0           | 0         | 0                | 0     |
| Asian                            | 0             | 3                    | 1                    | 0           | 0         | 1                | 5     |

|                                           |                                 |                                 |                                 |                                |                                |                                 |     |
|-------------------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------------------------|--------------------------------|---------------------------------|-----|
| Black or African American                 | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="2"/>  | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 4   |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 1   |
| White                                     | <input type="text" value="12"/> | <input type="text" value="40"/> | <input type="text" value="43"/> | <input type="text" value="7"/> | <input type="text" value="9"/> | <input type="text" value="10"/> | 121 |
| Two or more races                         | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/>  | 2   |
| Race and ethnicity unknown                | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="5"/>  | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | 7   |
| Total women                               | 12                              | 48                              | 66                              | 9                              | 12                             | 12                              | 159 |
|                                           |                                 |                                 |                                 |                                |                                |                                 |     |
| Total (men+women)                         | 24                              | 87                              | 109                             | 16                             | 19                             | 20                              | 275 |
| Total from prior year                     |                                 |                                 |                                 |                                |                                |                                 | 285 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract









|                       |   |
|-----------------------|---|
| Total women           | 0 |
|                       |   |
| Total (men+women)     | 0 |
| Total from prior year |   |





Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

## Part A3 - Full-time Instructional Staff - Totals

| Total number of Full-time Instructional Staff |           |             |                   |
|-----------------------------------------------|-----------|-------------|-------------------|
| As of November 1, 2019                        |           |             |                   |
| Race/ethnicity                                | Total men | Total women | Total (men+women) |
| Nonresident alien                             | 10        | 7           | 17                |
| Hispanic/Latino                               | 7         | 22          | 29                |
| American Indian or Alaska Native              | 1         | 0           | 1                 |
| Asian                                         | 50        | 22          | 72                |
| Black or African American                     | 11        | 16          | 27                |
| Native Hawaiian or Other Pacific Islander     | 1         | 1           | 2                 |
| White                                         | 226       | 214         | 440               |
| Two or more races                             | 2         | 3           | 5                 |
| Race and ethnicity unknown                    | 10        | 13          | 23                |
| Total                                         | 318       | 298         | 616               |
| Total from prior year                         |           |             | 676               |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff  
by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity                                   | <u>Instructional Staff</u><br>(carried forward from Part A) | <u>Research staff</u>          | <u>Public Service staff</u>    |
|--------------------------------------------------|-------------------------------------------------------------|--------------------------------|--------------------------------|
| <u>Nonresident alien</u>                         | 10                                                          | <input type="text" value="5"/> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u>                           | 7                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u>          | 1                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Asian</u>                                     | 50                                                          | <input type="text" value="1"/> | <input type="text" value="0"/> |
| <u>Black or African American</u>                 | 11                                                          | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | 1                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>White</u>                                     | 226                                                         | <input type="text" value="4"/> | <input type="text" value="0"/> |
| Two or more races                                | 2                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u>                | 10                                                          | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men                                        | 318                                                         | 10                             | 0                              |

Women

| Race/ethnicity                            | <u>Instructional Staff</u><br>(carried forward from Part A) | <u>Research staff</u>          | <u>Public Service staff</u>    |
|-------------------------------------------|-------------------------------------------------------------|--------------------------------|--------------------------------|
| Nonresident alien                         | 7                                                           | <input type="text" value="2"/> | <input type="text" value="0"/> |
| Hispanic/Latino                           | 22                                                          | <input type="text" value="0"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native          | 0                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian                                     | 22                                                          | <input type="text" value="3"/> | <input type="text" value="0"/> |
| Black or African American                 | 16                                                          | <input type="text" value="1"/> | <input type="text" value="1"/> |
| Native Hawaiian or Other Pacific Islander | 1                                                           | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White                                     | 214                                                         | <input type="text" value="4"/> | <input type="text" value="3"/> |

|                            |     |                                |                                |
|----------------------------|-----|--------------------------------|--------------------------------|
| Two or more races          | 3   | <input type="text" value="1"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | 13  | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women                | 298 | 11                             | 4                              |
| Total (men+women)          | 616 | 21                             | 4                              |
| Total from prior year      | 676 | 14                             | 1                              |

Institution: University of Missouri-Kansas City (178402)  
Part B1 - Full-time Non-instructio

User ID: 29C0011

|                                           |                                |                                 |                                |                                 |
|-------------------------------------------|--------------------------------|---------------------------------|--------------------------------|---------------------------------|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| White                                     | <input type="text" value="5"/> | <input type="text" value="16"/> | <input type="text" value="0"/> | <input type="text" value="26"/> |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="2"/>  |
| Total women                               | 5                              | 18                              | 0                              | 35                              |
|                                           |                                |                                 |                                |                                 |
| Total (men+women)                         | 5                              | 30                              | 0                              | 38                              |
| Total from prior year                     | 5                              | 32                              |                                | 40                              |



|                                           |                                 |                                 |                                 |                                  |                                 |
|-------------------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------------------------|---------------------------------|
| American Indian or Alaska Native          | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  |
| Asian                                     | <input type="text" value="0"/>  | <input type="text" value="6"/>  | <input type="text" value="7"/>  | <input type="text" value="2"/>   | <input type="text" value="20"/> |
| Black or African American                 | <input type="text" value="12"/> | <input type="text" value="14"/> | <input type="text" value="10"/> | <input type="text" value="24"/>  | <input type="text" value="13"/> |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>   | <input type="text" value="0"/>  |
| White                                     | <input type="text" value="76"/> | <input type="text" value="97"/> | <input type="text" value="50"/> | <input type="text" value="101"/> | <input type="text" value="77"/> |
| Two or more races                         | <input type="text" value="0"/>  | <input type="text" value="3"/>  | <input type="text" value="1"/>  | <input type="text" value="4"/>   | <input type="text" value="8"/>  |
| Race and ethnicity unknown                | <input type="text" value="2"/>  | <input type="text" value="4"/>  | <input type="text" value="6"/>  | <input type="text" value="10"/>  | <input type="text" value="32"/> |
| Total women                               | 95                              | 135                             | 79                              | 150                              | 173                             |
|                                           |                                 |                                 |                                 |                                  |                                 |
| Total (men+women)                         | 180                             | 166                             | 167                             | 248                              | 426                             |
| Total from prior year                     | 163                             | 150                             | 161                             | 245                              | 419                             |



Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff  
by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

| Race/ethnicity                                   | <u>Service Occupations</u><br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | <u>Sales and Related Occupations</u><br>41-0000 | <u>Office and Administrative Support Occupations</u><br>43-0000 | <u>Natural Resources, Construction, and Maintenance Occupations</u><br>45-0000 +<br>47-0000 +<br>49-0000 | <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 +<br>53-0000 | Grand Total (All full-time staff) |
|--------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------|
| <u>Nonresident alien</u>                         | <input type="text" value="0"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="0"/>                                  | <input type="text" value="0"/>                                                                           | <input type="text" value="0"/>                                                             | 57                                |
| <u>Hispanic/Latino</u>                           | <input type="text" value="3"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="3"/>                                  | <input type="text" value="0"/>                                                                           | <input type="text" value="0"/>                                                             | 33                                |
| <u>American Indian or Alaska Native</u>          | <input type="text" value="0"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="0"/>                                  | <input type="text" value="0"/>                                                                           | <input type="text" value="1"/>                                                             | 2                                 |
| <u>Asian</u>                                     | <input type="text" value="0"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="0"/>                                  | <input type="text" value="1"/>                                                                           | <input type="text" value="0"/>                                                             | 95                                |
| <u>Black or African American</u>                 | <input type="text" value="25"/>                                                           | <input type="text" value="0"/>                  | <input type="text" value="5"/>                                  | <input type="text" value="9"/>                                                                           | <input type="text" value="4"/>                                                             | 82                                |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="0"/>                                  | <input type="text" value="1"/>                                                                           | <input type="text" value="0"/>                                                             | 2                                 |
| <u>White</u>                                     | <input type="text" value="30"/>                                                           | <input type="text" value="1"/>                  | <input type="text" value="33"/>                                 | <input type="text" value="34"/>                                                                          | <input type="text" value="8"/>                                                             | 702                               |
| Two or more races                                | <input type="text" value="2"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="1"/>                                  | <input type="text" value="0"/>                                                                           | <input type="text" value="1"/>                                                             | 16                                |
| <u>Race and ethnicity unknown</u>                | <input type="text" value="1"/>                                                            | <input type="text" value="0"/>                  | <input type="text" value="1"/>                                  | <input type="text" value="2"/>                                                                           | <input type="text" value="0"/>                                                             | 75                                |
| Total men                                        | 61                                                                                        | 1                                               | 43                                                              | 47                                                                                                       | 14                                                                                         | 1,064                             |

Women

| Race/ethnicity | <u>Service Occupations</u><br>31-0000 +<br>33-0000 +<br>35-0000 +<br>37-0000 +<br>39-0000 | <u>Sales and Related Occupations</u><br>41-0000 | <u>Office and Administrative Support Occupations</u><br>43-0000 | Natural |  |  |
|----------------|-------------------------------------------------------------------------------------------|-------------------------------------------------|-----------------------------------------------------------------|---------|--|--|
|                |                                                                                           |                                                 |                                                                 |         |  |  |

|                                           |     |   |     |    |    |       |
|-------------------------------------------|-----|---|-----|----|----|-------|
| Nonresident alien                         | 0   | 0 | 1   | 0  | 0  | 31    |
| Hispanic/Latino                           | 8   | 0 | 20  | 0  | 0  | 83    |
| American Indian or Alaska Native          | 0   | 0 | 0   | 0  | 0  | 0     |
| Asian                                     | 1   | 0 | 3   | 0  | 0  | 64    |
| Black or African American                 | 24  | 0 | 42  | 0  | 1  | 166   |
| Native Hawaiian or Other Pacific Islander | 0   | 0 | 1   | 0  | 0  | 2     |
| White                                     | 25  | 1 | 130 | 0  | 1  | 826   |
| Two or more races                         | 0   | 0 | 3   | 0  | 0  | 23    |
| Race and ethnicity unknown                | 4   | 0 | 12  | 0  | 0  | 85    |
| Total women                               | 62  | 1 | 212 | 0  | 2  | 1,280 |
|                                           |     |   |     |    |    |       |
| Total (men+women)                         | 123 | 2 | 255 | 47 | 16 | 2,344 |
| Total from prior year                     | 130 | 2 | 263 | 48 | 19 | 2,368 |







Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part B2 - Full-time Non-instructiona

I Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

| Occupational category                                                                              | Total<br>(carried<br>forward<br>from Part B1) | Non-medical school<br>staff | Medical school<br>staff |
|----------------------------------------------------------------------------------------------------|-----------------------------------------------|-----------------------------|-------------------------|
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000                      | 123                                           | 123                         | 0                       |
| <u>Sales and Related Occupations</u><br>41-0000                                                    | 2                                             | 2                           | 0                       |
| <u>Office and Administrative Support Occupations</u><br>43-0000                                    | 255                                           | 240                         | 15                      |
| <u>Natural Resources, Construction, and Maintenance Occupations</u><br>45-0000 + 47-0000 + 49-0000 | 47                                            | 47                          | 0                       |
| <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 + 53-0000            | 16                                            | 15                          | 1                       |
| Total                                                                                              |                                               | 427                         | 16                      |
| Total from prior year                                                                              |                                               | 443                         | 19                      |



|                                                                                                |  |  |  |  |  |  |  |       |
|------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|-------|
| Healthcare Practitioners and Technical Occupations<br>29-0000                                  |  |  |  |  |  |  |  |       |
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000                      |  |  |  |  |  |  |  | 123   |
| Sales and Related Occupations<br>41-0000                                                       |  |  |  |  |  |  |  | 2     |
| Office and Administrative Support<br>Occupations<br>43-0000                                    |  |  |  |  |  |  |  | 240   |
| Natural Resources, Construction,<br>and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000 |  |  |  |  |  |  |  | 47    |
| Production, Transportation, and<br>Material Moving Occupations<br>51-0000 + 53-0000            |  |  |  |  |  |  |  | 15    |
| Total                                                                                          |  |  |  |  |  |  |  | 1,847 |





|                                                                           |           |   |
|---------------------------------------------------------------------------|-----------|---|
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000 |           | 0 |
| Sales and Related Occupations<br>41-0000                                  |           | 0 |
| Sarvic45+            33-03            +                                   | 35-00049+ |   |
|                                                                           |           |   |
|                                                                           |           |   |
|                                                                           |           |   |





|                           |  |  |  |  |  |  |
|---------------------------|--|--|--|--|--|--|
|                           |  |  |  |  |  |  |
| Total<br>(men +<br>women) |  |  |  |  |  |  |


Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank  
for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Annual Average Salaries |           |           |          |                                                                                                      |
|--------------------------|----------------------------------------------------------|-------------------------|-----------|-----------|----------|------------------------------------------------------------------------------------------------------|
|                          |                                                          | 12 months               | 11 months | 10 months | 9 months |  Equated 9 months |
| Men                      |                                                          |                         |           |           |          |                                                                                                      |
| Professors               | 84                                                       | 138,611                 |           |           | 120,257  | 116,377                                                                                              |
| Associate professors     | 122                                                      | 115,222                 |           |           | 84,622   | 85,004                                                                                               |
| Assistant professors     | 67                                                       | 90,093                  |           |           | 80,881   | 76,113                                                                                               |
| Instructors              | 7                                                        | 56,888                  |           |           | 62,817   | 57,059                                                                                               |
| Lecturers                | 7                                                        | 41,420                  |           |           | 39,529   | 34,692                                                                                               |
| No academic rank         | 8                                                        | 54,877                  |           |           | 58,389   | 51,927                                                                                               |
| Total men                | 295                                                      | 106,004                 |           |           | 92,697   | 89,164                                                                                               |
| Women                    |                                                          |                         |           |           |          |                                                                                                      |
| Professors               | 52                                                       | 121,183                 |           |           | 95,141   | 93,750                                                                                               |
| Associate professors     | 100                                                      | 108,232                 |           |           | 75,428   | 77,899                                                                                               |
| Assistant professors     | 99                                                       | 92,869                  |           |           | 70,575   | 70,081                                                                                               |
| Instructors              | 9                                                        | 49,758                  |           |           | 62,774   | 51,460                                                                                               |
| Lecturers                | 12                                                       | 41,795                  |           |           | 37,108   | 35,188                                                                                               |
| No academic rank         | 12                                                       | 47,238                  |           |           | 50,949   | 40,602                                                                                               |
| Total women              | 284                                                      | 95,971                  |           |           | 75,421   | 73,858                                                                                               |
| Total (men+women)        | 579                                                      | 99,782                  |           |           | 85,480   | 81,656                                                                                               |







|                       |     |   |    |
|-----------------------|-----|---|----|
| Total (men+women)     | 609 | 2 | 12 |
| Total from prior year | 549 | 5 | 7  |



|                                           |                                |                                |                                |                                 |    |
|-------------------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|----|
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |    |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | 1  |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0  |
| White                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="11"/> | 11 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | 0  |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | 2  |
| Total women                               |                                |                                |                                |                                 |    |
|                                           |                                |                                |                                |                                 |    |
|                                           |                                |                                |                                |                                 |    |

Part D - Part-time Staff by Occupational Category

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|                                           |                                |                                 |                                 |                                |                                |     |
|-------------------------------------------|--------------------------------|---------------------------------|---------------------------------|--------------------------------|--------------------------------|-----|
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 22  |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1   |
| Asian                                     | <input type="text" value="2"/> | <input type="text" value="1"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 25  |
| Black or African American                 | <input type="text" value="6"/> | <input type="text" value="3"/>  | <input type="text" value="4"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 30  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0   |
| White                                     | <input type="text" value="9"/> | <input type="text" value="19"/> | <input type="text" value="26"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 300 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 7   |
| Race and ethnicity unknown                | <input type="text" value="4"/> | <input type="text" value="20"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 65  |
| Total women                               | 24                             | 47                              | 33                              | 0                              | 0                              | 456 |
|                                           |                                |                                 |                                 |                                |                                |     |
| Total (men+women)                         | 28                             | 71                              | 44                              | 0                              | 1                              | 875 |
| Total from prior year                     | 28                             | 63                              | 39                              |                                |                                | 808 |





|                                           |                                 |                                 |                                 |     |
|-------------------------------------------|---------------------------------|---------------------------------|---------------------------------|-----|
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/>  | <input type="text" value="0"/>  | <input type="text" value="0"/>  | 0   |
| White                                     | <input type="text" value="52"/> | <input type="text" value="16"/> | <input type="text" value="31"/> | 99  |
| Two or more races                         | <input type="text" value="2"/>  | <input type="text" value="2"/>  | <input type="text" value="0"/>  | 4   |
| Race and ethnicity unknown                | <input type="text" value="10"/> | <input type="text" value="9"/>  | <input type="text" value="10"/> | 29  |
| Total women                               | 104                             | 48                              | 59                              | 211 |
|                                           |                                 |                                 |                                 |     |
| Total (men+women)                         | 226                             | 133                             | 113                             | 472 |
| Total from prior year                     | 255                             | 138                             | 93                              | 486 |

















|                                                                                                                                                                        |  |     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----|
| Service Occupations<br>31-0000 + 33-0000 + 35-0000 +<br>37-0000 + 39-0000                                                                                              |  | 0   |
| Sales and Related Occupations<br>41-0000                                                                                                                               |  | 60  |
| Office and Administrative Support<br>Occupations<br>43-0000                                                                                                            |  | 5   |
| Natural Resources, Construction,<br>and Maintenance Occupations<br>45-0000 + 47-0000 + 49-0000                                                                         |  | 0   |
| Production, Transportation, and<br>Material Moving Occupations<br>51-0000 + 53-0000                                                                                    |  | 0   |
| Graduate Assistants                                                                                                                                                    |  | 11  |
| Teaching<br>25-9044                                                                                                                                                    |  | 0   |
| Research                                                                                                                                                               |  | 8   |
| Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 |  | 3   |
| Total                                                                                                                                                                  |  | 308 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff  
 (Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction on Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

| Race/ethnicity                                   | With <u>Faculty Status</u> |                        |                   |                        |                                  |                                                    | Without Faculty Status | Total |
|--------------------------------------------------|----------------------------|------------------------|-------------------|------------------------|----------------------------------|----------------------------------------------------|------------------------|-------|
|                                                  | <u>Not on Tenure Track</u> |                        |                   |                        |                                  |                                                    |                        |       |
|                                                  | <u>Tenured</u>             | <u>On Tenure Track</u> | <u>Multi-year</u> | <u>Annual contract</u> | <u>Less-than-annual contract</u> | <u>Indefinite duration (continuing or at-will)</u> |                        |       |
| Nonresident alien                                | 0                          | 1                      | 0                 | 1                      | 0                                | 0                                                  | 0                      | 2     |
| Hispanic/Latino                                  | 0                          | 0                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 0     |
| <u>American Indian or Alaska Native</u>          | 0                          | 0                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 0     |
| <u>Asian</u>                                     | 1                          | 0                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 1     |
| <u>Black or African American</u>                 | 0                          | 2                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 2     |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0                          | 0                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 0     |
| <u>White</u>                                     | 2                          | 4                      | 0                 | 9                      | 0                                | 0                                                  | 0                      | 15    |
| Two or more races                                | 0                          | 0                      | 0                 | 0                      | 0                                | 0                                                  | 0                      | 0     |
| <u>Race and ethnicity unknown</u>                | 0                          | 1                      | 0                 | 1                      | 0                                | 0                                                  | 0                      | 2     |
| Total men                                        | 3                          | 8                      | 0                 | 11                     | 0                                | 0                                                  | 0                      | 22    |

Women

| Race/ethnicity    | With <u>Faculty Status</u> |                        |                   |                        |                                  |                                                    | Without Faculty Status | Total |
|-------------------|----------------------------|------------------------|-------------------|------------------------|----------------------------------|----------------------------------------------------|------------------------|-------|
|                   | <u>Not on Tenure Track</u> |                        |                   |                        |                                  |                                                    |                        |       |
|                   | <u>Tenured</u>             | <u>On Tenure Track</u> | <u>Multi-year</u> | <u>Annual contract</u> | <u>Less-than-annual contract</u> | <u>Indefinite duration (continuing or at-will)</u> |                        |       |
| Nonresident alien | 0                          | 0                      | 0                 | 3                      | 0                                | 0                                                  | 0                      | 3     |

|                                           |                                |                                |                                |                                 |                                |                                |                                |    |
|-------------------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|--------------------------------|----|
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| Asian                                     | <input type="text" value="1"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 4  |
| Black or African American                 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 1  |
| White                                     | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="11"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 13 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0  |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 3  |
| Total women                               | 1                              | 4                              | 0                              | 21                              | 0                              | 0                              | 0                              | 26 |
|                                           |                                |                                |                                |                                 |                                |                                |                                |    |
| Total (men+women)                         | 4                              | 12                             | 0                              | 32                              | 0                              | 0                              | 0                              | 48 |



|                                           |    |                                |                                |                                 |
|-------------------------------------------|----|--------------------------------|--------------------------------|---------------------------------|
| Native Hawaiian or Other Pacific Islander | 1  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| White                                     | 13 | <input type="text" value="1"/> | <input type="text" value="2"/> | <input type="text" value="10"/> |
| Two or more races                         | 0  | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  |
| Race and ethnicity unknown                | 3  | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/>  |
| Total women                               | 26 | 2                              | 3                              | 12                              |
| Total (men+women)                         | 48 | 8                              | 3                              | 13                              |

Institution: University of Missouri-K

|                                           |                                |                                |                                |                                 |                                 |
|-------------------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="0"/>  | <input type="text" value="7"/>  |
| Black or African American                 | <input type="text" value="1"/> | <input type="text" value="4"/> | <input type="text" value="5"/> | <input type="text" value="5"/>  | <input type="text" value="5"/>  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/>  |
| White                                     | <input type="text" value="2"/> | <input type="text" value="9"/> | <input type="text" value="2"/> | <input type="text" value="17"/> | <input type="text" value="24"/> |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="2"/>  | <input type="text" value="3"/>  |
| Race and ethnicity unknown                | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="5"/>  | <input type="text" value="10"/> |
| Total women                               | 5                              | 16                             | 15                             | 30                              | 56                              |
| Total (men+women)                         | 17                             | 25                             | 39                             | 52                              | 129                             |





|                                           |                                |                                |                                 |                                |                                |     |
|-------------------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|--------------------------------|-----|
| Nonresident alien                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 12  |
| Hispanic/Latino                           | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="8"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 14  |
| American Indian or Alaska Native          | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 0   |
| Asian                                     | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 15  |
| Black or African American                 | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="7"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 32  |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 1   |
| White                                     | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="28"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 111 |
| Two or more races                         | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 9   |
| Race and ethnicity unknown                | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="7"/>  | <input type="text" value="0"/> | <input type="text" value="0"/> | 31  |
| Total women                               | 6                              | 0                              | 54                              | 0                              | 0                              | 225 |
| Total (men+women)                         | 10                             | 0                              | 65                              | 4                              | 1                              | 414 |

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

|                                                                                |
|--------------------------------------------------------------------------------|
| <div data-bbox="162 369 1073 569" data-label="Form"><input type="text"/></div> |
|--------------------------------------------------------------------------------|

Institution: University of Missouri-Kansas City (178402)

User ID: 29C0011

Prepared by

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Human Resources

University of Missouri-Kansas City (178402)

| Source | Description | Severity | Resolved | Options |
|--------|-------------|----------|----------|---------|
|--------|-------------|----------|----------|---------|

Global Edits

|               |                                                                                                                                                                                                                    |       |     |  |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----|--|
| Perform Edits | The number of newly hired, full-time Public Service staff reported for Hispanic/Latino women in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1078) | Fatal | Yes |  |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----|--|

|         |                                                                                                                    |  |  |  |
|---------|--------------------------------------------------------------------------------------------------------------------|--|--|--|
| Reason: | Overridden by administrator. New hires hired during specified period, but as of Nov 1, no longer on pay roll. - SS |  |  |  |
|---------|--------------------------------------------------------------------------------------------------------------------|--|--|--|

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| Related Screens: |  |  |  |  |
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