

5a YbXX6X'Aj" !&&, %'6X'Aj", !' !- \$Z6X'Aj) !% !- (/ '6X'Aj") !& ! \$%Z6X'Aj"  
+!& !%& '6X'Aj" %& +!%& '6X'Aj" \* !% !% / FYj lgyX- !&&% 'Vni9l YWlj YCFXY' (%'  
FYj lgyX%& !% ) 'Vni9l YWlj YCFXY' (% '5a YbXX&- !% / '6X'Aj"- !& !&& / '6X'Aj" %&  
% !&& / '5a YbXX\* !& !& "

H YGHbXEXcZ7cbXi WYl lgl'le 'gi ddcfih Ya lggcb'cZh YI bjj YfglnicZAlggci f] 'Ug'Ub'  
YXi WljcbU' lbgjhi hcb" H YZ`ckjbl 'Yl dWUljcbg\ Uj YVYb YgUVlg\ YX]b'cfXY'le 'dfchWl  
UgflW' bjj Yfglnig'Z bWlcb Ug'Ub'YXi WljcbU' lbgjhi hcb" 7cbgYei Ybhnig'gi Xblg'UbXgi Xbli  
cf] UblUljcbg'a i ghUX YFYle Wa a i blhng'UbXEXg'lb'UWEXUbW'kjh 'h YI bjj Yfglnig'  
a lggcb UbXYl dWUljcbg" Gi Xblg'UbXgi Xblhicf] UblUljcbg'UFYl dWEXle XVa cbgfUY'  
fygcbgV] ]mizcf'h YfUWlcbg/ 'fygdWWh Yf] \ lg'UbXdfcdYhnicZch Yfg' UbXcVgMj Y  
ZXYUz'ghUz'UbX'cW" Ukgz'Ug'kY" UgI bjj Yfglnifi 'Yg'UbXdc'Wg"

H YGHbXEXcZ7cbXi Wlg]a dYa YbHXh fci [ \ 'GWlcb' \$\$\$ '\$\$\$ Fi 'Yg'cZDfcWXi fyg]b'  
Gi Xblhicf] Gi XbliCf] UblUljcb'7cbXi WlAUHfg" =hlg'le VY]a dYa YbHXUbX]bHfdYHX  
]b'Ua UbbY'h Uigi dckfg'h YI bjj Yfglnig'a lggcb Ug'Ub'YXi WljcbU' lbgjhi hcb'UbXdfchWg'  
h YI bjj Yfglnig'YXi WljcbU' Ybj ]fcha Ybl"

5'

[ YbYU'ng\ U' VY]a ]HXle 'WbXi Wik\ ]W'

cWfg'cb'h YI bjj YfglnicZAlggci f] dYa lgy'cf'Uhl bjj Yfglnicg'cbgcfYXcfI bjj Yfglni'  
gi dYj lgyXZ bWlcbg" < ckYj YZ'h YI bjj Yfglnia nia 'cb ]a I I \ gng'gfc' h hi Hbi bY'YgY  
Vi hich]a ]HXle 'h Y]a dclhcb'cZgUbWlcbg'i bXY'GWlcb' \$\$\$ '\$\$\$ UbX^ UHf\* \$\$'cZ  
h Y7c`WEXFi 'Yg'UbXFY] i Uljcbg'U Ubg'igi Xblg'UbXgi Xblhicf] UblUljcbg'Zf  
WbXi WicWff]b] ]b'ch Yf'gM]b] g' ]bW'X]b] 'cZWA di g'Zcf'h YZ`ck ' UH]WU]b'cf'VbYZh  
DfcWXi fYa Un]VYg'dUFUYZca 'UWlcb'HU\_Yb'U Ubg]bX] ]Xi U'a Ya Vfg" 5'gi Xbli  
cf] UblUljcb'k]` VYWbgXfYXfyg'cbgVYZcf'WbXi Wici h]bYX]b'GWlcb'  
&&&'\$\$'7'cb'nik\ Yb'h YfYUfYV]Wa g]UbWg' ]bXW]b] 'h Uih Ycf] UblUljcb'g\ ci 'X  
VUfW' YWlj Yfyg'cbgV] ]mizcf'h YWbXi WZ'UbXbchigc' YniVWl gY]g' ]bX] ]Xi U'  
a Ya Vfg'Yb] U YX]b' dfc\ ]HXWbXi W]H' XHfa ]bYk\ Yh YfUgi Xblhicf] UblUljcb'lg'



kcf\_ "Gh Xblg\ Uj YUgdWU'cV|| U|cb'lc 'UX YfYlc'g' W'g|UbXUg'"=b'  
U' W'g'g'cZUUXa ]Wg\ cbYg|h'h Y]bgfi Wcf'g\ U'a U\_YUb'UWXA ]W  
'i X' a YbhUci hih Ygi Xblg[ fUXY'cb'h Uhkcf\_ 'UbX]b'h UhWi fgY'k\ ]W'  
g\ U' bchVY'WbgXfYXUg|bW]cb'Z'f' dfe\ ]HXXWbX' Wi bXX'h ]g'fi 'Y"  
H Y]bgfi Wcf'g\ U'Z'Wbg|h]bhik]h 'ch Yf'dc ]Wg'g'fYdcfih YU'Y' YX  
UWXA ]Wg\ cbYg|h'h YDf]a Ufni5Xa ]bgfUj] YCZ]Wf"

U' H YHfa ' ]bW Xg'Vi h]g'bchi]a ]HX]c. 'f]Li gY'cZ  
Umi bU' h cf]nXUgg]h]bW]b'HU ]b| 'ei ]m]g'g'h]g'g'  
Y Ua ]bU]cbg'cf'ch Yf'UggYga Yblg' f]]LX]bX]bW'i dcb'  
h YUXcZgci fWg'V]nchXh cgYU' h cf]nXVnh Y]bgfi Wcf'  
]b'kf]]b| 'dU]f]g'g'dfYdU]]b| 'fYdcf]g'g'j ]b| 'dfeVYa g'z'cf'  
Wf]n]b| 'ci hich Yf'Ugg]] ba Yblg' f]]LUMi ]g|h]cb'cf'  
dggYgg]cb'k]h ci hidYfa ]gg]cb'cZ]H]g'cf'ch Yf'UWXA ]W  
a UH]U'VYcb] ]b| 'lc'Ua Ya VY'cZh YI bj Yf]m]iUW'hicf'

b| U U cf]a 'ch / dcU c' c'

&

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(" Ubch YfVniZ`ek|b|`efYb| U| b| `bUWi fgYcZVbXi WiXfYWiX  
U|Ug|W|W|W|W|f|g|b|k|h`bc`Y|H|a|U|Y|d|f|d|e|g|Y|h|U|h|d|l|g|U|b|c|h|Y|f|d|f|g|b|`  
f|Y|g|b|U|V|n|i|b|Z|U|Z|f|c|b|g|g|U|Z|h|n|c|f|\_|b|c|k|b|`|c|f|W|b|g|W|i|g|m|X|g|f|Y|U|E|X|b|`  
U|g|V|g|U|h|U|`U|b|X|i|b|i|g|H|U|V|Y|f|g|`h|U|h|h|Y|W|i|f|g|Y|c|Z|V|b|X|i|W|i|k|c|i|`X|W|i|g|Y  
U|f|Y|U|g|b|U|V|Y|d|f|g|b|`l|c|i|b|X|Y|h|Y|V|W|a|g|H|b|W|g|V|Y|Z|]|\|H|b|Y|Z|]b|h|a|X|U|X|  
cfYa|c|h|c|b|U|n|X|g|f|Y|g|Y|X| f|b|L|Z|U|Z|f|h|Y|f|g|U|Z|h|n|c|f|h|Y|g|U|Z|h|n|c|Z|h|Y|f|g|`  
cf|f|b|L|g|Z|f|g|V|g|U|h|U|`Y|a|c|h|c|b|U|X|g|f|Y|g|`"

)"

`cW|H|X|U|h|G|W|W|c|b|\*|\$\$|'\$|\$\$|`

cZ|H|Y|7|c|`W|X|F|i|`Y|g|U|b|X|F|Y|i|`U|h|c|b|`

\*"

+ "X|Z|b|Y|X|U|g|W|a|a|i|b|W|h|c|b|`c|Z|U|g|Y|c|i|g|Y|d|f|Y|g|c|b|`c|Z|h|b|h|c|`  
W|a|a|h|U|b|U|W|i|c|Z|i|b|U|k|Z|`j|c|Y|b|W|U|U|b|g|h|U|b|`b|X|j|X|i|U|`c|f|X|b|h|U|V|Y|  
[|f|c|i|d|Z|g|W|h|U|h|h|Y|`b|X|j|X|i|U|`c|f|`|f|c|i|d|`k|c|i|`X|f|Y|U|g|b|U|V|n|i|Z|U|f|j|c|Y|b|W|Z|  
f|Y|U|E|X|Y|g|c|Z|k|`Y|h|Y|h|Y|W|a|a|i|b|W|h|b|`|`b|X|j|X|i|U|W|i|U|n|i|b|h|b|X|g|`l|c|`  
W|i|f|i|c|i|h|h|Y|h|f|Y|U|Z|U|b|X|`b|k|`|W|h|Y|d|f|g|b|`Y|b|U|b|U|b|`|`b|h|Y|  
W|a|a|i|b|W|h|c|b|`|b|k|`c|f|W|b|g|W|i|g|m|X|g|f|Y|U|E|X|X|U|g|V|g|U|h|U|`U|b|X|  
i|b|i|g|H|U|V|Y|f|g|`h|U|h|i|k|c|i|`X|\|U|Y|g|W|U|b|Y|Z|W|c|b|h|Y|`b|X|j|X|i|U|`c|f|  
X|b|h|U|V|Y|`|f|c|i|d|`"

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ž]bW X]b] 'cdYfU]b] U  
j Y ]W]cb I b]j Yfg]midfc]Mhž'cf cb'gfY]Yg'cf'fcUk]Ung]UXUW]h]c' UbX  
UM H]b] 'UWa d]i gž]i bXY'h Y]b]Z] YbW]cZUW'c`cf'UW]b]fc`YX  
g] Vg]UbW]Ug'dfc\ ]M]XV]m]Uk'cZ]h Y]g]U]Y'cZ]A]gg]ci f]'H' h' Y]M] H]b]h' Y]Y  
]g'U]b]i]b]W]b]g]h]b]W]i]k]Y]b'g]U]Y'U]b]X]Z]X]M]U`Uk' U]g'le' V]W]a' g]U]b]W]g]'b'  
k\ ]W'a U]b]i Z]M]i f]Y]i g]Y]ž' d]c]g]Y]g]l'c]b]ž'g]U]Y'cf'X]g]h]M] h]c]b'cZ]U]g] V]g]U]b]W]g]'  
Y]d]f]Y]g]g'nd]M]fa ]H]X]Z]Z]X]M]U`Uk'k]'[ c]j Y]b]le' h' Y]M] H]b]i]U]d]f]c]d]f]U]Y]le'  
Z]M]U]H'h' Y]I b]j Y]f]g]l]m]g'Wa d]U]b]W]k]h' h' Y]8]fi [ : f]Y]Y]G]W]c]c'g'U]b]X  
7ca a i b]h]Y]g'5]W]i]U]b]X]U]b]i]c]h' Y]f]U]d] ]W]V]Y]Z]X]M]U`Uk'"

%"

U' I b]j Y]f]g]l]m]i]c]d]M]U]h]c]b]g]ž'Z' b]W]i]c]b]g'cf'U]M]j ]H]g]'b]W] X]b] ž]V]i] h  
b]c]i' ]a ]H]X]le' W]g]g]Y]g'cf'ch' Y]f]H]U]W]b] ž]f]Y]g]U]f]W]ž'g]i X]ž  
Y]M]i f]Y]g]ž' d]M]Z]fa U]b]W]g]ž'a Y]H]b] g]ž' ]h]h]j ]k]g]ž' ]j ]b] 'cf'  
Y]U]b]b] 'Wa a i b]h]Y]g]ž'U]X]a ]b]g]f]U]j Y]V]i ]g]b]Y]g]ž'cf'  
W]Y]a c]b]Y]g'cf'ch' Y]f' d]i V]W]j Y]b]g]ž'f]Y] U]X]Y]g]g'c]Z]a U]i

g]j ]c]b]g]f

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